# **Inclusive self-ascription in teachers**

## of the Province of Tambopata, Peru: A comparative study

Autoadscripción inclusiva en docentes de la Provincia de Tambopata, Perú: Un estudio comparativo

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The authors declare that the research was self-financed and we have no conflict of interest.

Received: 06/26/2021 Accepted: 09/15/2022 Published: 09/25/2022 DOI: https://doi.org/10.5281/zenodo.7479893

#### **Abstract**

The purpose of the study was to compare the predisposition toward inclusive self-ascription in teachers of the initial level educational institutions of the initial level of the Province of Tambopata. Teachers, assistants, and directors of educational institutions in the urban and rural areas of the Province of Tambopata were considered part of the population. For the collection of information, the Inclusion Index was used, an instrument with adequate psychometric properties composed of 44 items. It was concluded that, in the Province of Tambopata, the predisposition towards inclusive self-ascription was significantly the same in teachers from urban and rural educational institutions at the initial level. This would imply that the teachers who work, both in the urban and rural geographical areas, would have a similar perception regarding the opportunities and weaknesses that exist in relation to culture, practice, and inclusive policies.

**Keywords:** Education, inclusive culture, inclusive practices, inclusive policies.

#### Resumen

El estudio tuvo la finalidad de comparar la predisposición hacia la autoadscripción inclusiva en docentes del nivel de inicial de las instituciones educativas del nivel de inicial de la Provincia de Tambopata. Se consideró como parte de la población a docentes, auxiliares y directivos de instituciones educativas del ámbito urbano y rural de la Provincia de Tambopata. Para la recolección de la información de hizo uso del Índice de Inclusión, instrumento con adecuadas propiedades psicométricas compuesto por 44 ítems. Se concluyó que, en la Provincia de Tambopata, la predisposición hacia la autoadscripción inclusiva era significativamente igual en docentes de instituciones educativas urbanas y rurales del nivel inicial. Esto implicaría que los docentes que laboran, tanto en la zona geográfica urbana o rural, tendrían similar percepción en cuanto a las oportunidades y debilidades que se dan en relación con la cultura, la práctica y las políticas inclusivas.

Palabras clave: Educación, cultura inclusiva, prácticas inclusivas, políticas inclusivas.

Education in Peru is facing and will face a challenge related to the inclusion of children in regular basic educational institutions; therefore, all institutions nationwide must reserve at least two vacancies per classroom, for students with mild or moderate disabilities1. This educational policy determines that teachers at different levels must adapt their educational practice to work and attention, considering that learning, as well as the development of human beings, is heterogeneous and not homogeneous, and there is a need for an approach committed to diversity. However, as indicated by Chipana<sup>2</sup>, awareness of inclusion is decisive because it must allow teachers to be oriented to understand differences, internalize them, and predispose their educational practice aimed at achieving the improvement of students not only with different abilities but in general, favoring attitudinal barriers to be broken and students can have a participatory training3. Therefore, a student who does not share favorable educational experiences, such as sensory, interaction, and attention, among others, could further complicate or affect their development and adaptation to society.

As Fernández<sup>4</sup> warns, difficulties become disabilities when the environment and interaction do not have the necessary support to care for people. Therefore, teaching must be aimed at promoting tolerance, capacity building, and understanding, contributing to inclusion to reduce inequalities<sup>5</sup>. However, as evidenced by Rubio and Martínez<sup>6</sup>, there would be members of the community, families, and even teachers indifferent to problems related to disability, showing a disinterested attitude for not being able to understand the differences, related in part. This problem could be related in part to their training based on an educational approach of competition with others, coexistence in the family environment, the agents that were decisive in their socialization process, the limited approach, and the relationship with people with different abilities<sup>7</sup>.

It is necessary to highlight how decisive participation is in the structuring and planning to accommodate differences, by teachers, there would be other factors related to the establishment of an inclusive culture such as training and teaching practice as a purpose that must be corrected short term<sup>8</sup>. However, it is necessary to clarify as indicated Barbera<sup>9</sup>, that exclusion would affect every individual affected by marginalization and isolation, therefore, the school is an agent of inclusion, but it must go beyond the curriculum, methodology or didactics, specifically to promote participation, communication, and interaction in the community social context.

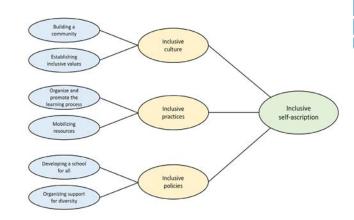
Disability is a reality that characterizes a part of the population of people in the world; there are possibilities of humans being born with one or several disabilities or throughout life, they could appear; as in aging, the chances of acquiring some disabilities increase<sup>10</sup>. The concept of disability homogenizes various types of physical, sensory, social, cultural, and urban limitations or all of them<sup>11</sup>. It is a way of manifesting the human condition because it helps to examine constitutive aspects of existence such as our changing over time or being dependent and vulnerable<sup>12</sup>.

There are two historical edges, regarding the person with disabilities, the first implies the rejection of the society that was sentenced to death or exile; this situation lasted for many years; in the next one the disabled are accepted, they are accepted and treated humanely, which was understood and understood better, with the appearance of Christianity<sup>10</sup>. However, a third edge could be considered, which is based on the idea that disability is more than anything a social fact, derived from the very design of society for people without disabilities, as the majority. This model is given by a society that is not prepared or designed to meet the needs<sup>11</sup>.

The construction of environments that favor the self-determination of subjects with disabilities, as well as the awareness of these actors about the potential development of their capacities, their life project, and their capacity for individual and collective political action. Thus, this composite operation involves family, friends, support networks, and society in general, without whom the subject of disability would not be in a position to enhance their abilities<sup>12</sup>. The loss of qualities with a disability, although it represents an important change for the individual, does not imply a decrease or exclusion of the human condition, much less of the personal condition, even in cases where there is loss or no manifestation of rationality<sup>13</sup>.

The problem of the research was centralized in understanding the predisposition of teachers in the urban-rural environment towards inclusive self-ascription. Figure 1 shows the organization that disposition to inclusion that teachers have. Likewise, this would be established in three pillars proposed by Booth y Ainscow<sup>15</sup>, three being raised: culture, practices, and inclusive policies. The first refers to the organization and support modalities to address diversity; the second, to teaching learning and the development of inclusive values; and the last, to the actions and possibilities of change within the educational field.

Figure 1. Pillars of inclusive self-ascription<sup>14,15</sup>



It must be noted that the pandemic caused by coronavirus had an opposite effect on education due to the suspension of face-to-face classes, with asynchronous, synchronous, and remote education being the main channel of communication between teachers and children in initial education who were the main affected because they would not have had adequate stimulation when entering the initial educational institution and allow an adequate process of articulation to primary education to be carried out. Likewise, this reality could have affected, exacerbated, and increased the inclusion of children with different abilities in relation to learning or neurodevelopmental problems.

Thus, the objective of this research was to compare the predisposition toward inclusive self-ascription in teachers at the initial level of educational institutions at the initial level of the Province of Tambopata.

#### **Materials and methods**

The study corresponds to the type of basic research because its purpose is to increase and deepen information regarding the level of belonging, commitment, and attitudes of teachers towards inclusion. The type of research was descriptive since it sought to analyze the inclusive self-ascription variable without manipulating it through an independent variable, likewise, it is compared because the samples of the educational institutions were contrasted. The research design corresponds to the cross-sectional model because the data collection was carried out in a single time cut and not longitudinally.

Directors, teachers, and education assistants from educational institutions at the initial level of the urban and rural geographic area of the Province of Tambopata, which includes 4 districts: Inambari, Las Piedras, Laberinto, and Tambopata, were considered study participants. The type of sample was used for convenience, due to accessibility, proximity to the interoceanic highway, and other means that were not wild. In the first place, the population of the urban area was comprised of 231 participants with a sample distribution of 145, divided into 117 representatives of the district of Tambopata who made up 80.5%; 11 from the district of Inambari, making up 7.8%; 9 to the district of Las Piedras, representing 6.1% and 8 to the district of Laberinto, meaning 5.6%. Second, the population of the rural area was 75 participants, with a sample distribution of 63, divided into 11 representatives from the district of Tambopata, making up 17.3%, 36 from the district of Inambari, meaning 57.3%, and finally, 16 of the districts of Las Piedras corresponding to 25.3%.

For the collection of information, the Teacher Inclusion Index Questionnaire<sup>15</sup> was used, composed of 44 items, and structured in 3 dimensions: the first measures the inclusive culture of teachers and is made up of items 1 to 14; the second dimension evaluates inclusive policies and is evaluated with items 15 to 33; Finally, the third, the inclusive practical dimension, is measured with items 34 to 45. The scale and indexes for the tabulation of the database are: completely agree (3), agree (2), disagree (1), and strongly disagree (0).

For the analysis of the information, first, descriptive statistics were used to identify the levels in which the participants of the sample were located to make a comparison between the districts that have teachers in the urban geographic area and rural. To test the research hypothesis, the assumptions of normality and homoscedasticity were checked to meet the requirements for applying the Student's t-test for independent samples.

#### **Results**

Figure 2 shows the percentage distribution of the level of inclusive self-ascription (AI) in the four districts of the urban area of the province of Tambopata, in which the level of high predisposition stands out, the district of Inambari (ID) the one with the highest percentage with 81.8%, followed by the district of Tambopata (TD) with 50.4; in third place is the district of Laberinto (LD) with 50%; while, in the latter, with 44.4%, the district of Las Piedras (LPD) would be positioned. Next, (LPD) and (TD) would be the only two that present a very low predisposition, being the largest (LPD) with 11.1% and the second (TD) with 0.9%. On the other hand, (LPD), (LD), and (TD) would be the districts that have a median predisposition, the first with 44.4%, the second with 37.5%, and the third with 31.6%. On the other hand, the district of the urban geographic zone that is located in the first place between the high and very high levels, corresponded to Inambari representing 100%, in second place, the district of Tambopata was located with 65.8% corresponding to both. Levels, in third place, was the district of Labyrinth with 62.5%; in the last place was the district of Las Piedras with 44%, only with the level of high predisposition. Finally, the districts of Laberinto and Inambari did not have participants located in the low and very low levels, however, Tambopata and Las Piedras obtained percentages in the level of very low predisposition.

Figure 2. Level of inclusive self-ascription in the urban geographic area of the province of Tambopata

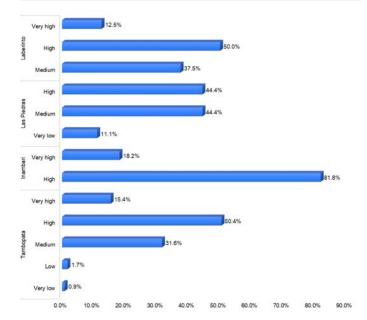


Figure 3 shows that the predominant level in the districts of rural areas of the province of Tambopata was that of high predisposition, the first place with 58.3% was obtained by Inambari (ID), followed by Tambopata (TD) with 45.5%, and in third place was located Las Piedras (LPD) 4.38%. In the level of very high and high predisposition (ID), it was in the first place with 69.4%, in second place, it was (TD) with 63.7% while the last place was occupied by (LPD) with 62.3%. It must be noted that the three districts obtained scores at the level of medium predisposition, however, no district had scored at the levels of low and very low predisposition.

Figure 3. Level of inclusive self-ascription in the rural geographical area of the province of Tambopata

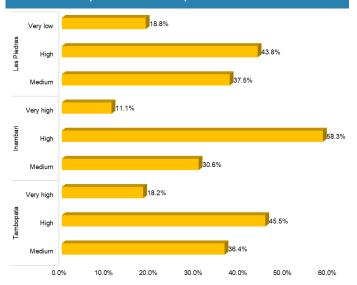


Table 1 specifies the application of the two tests required to use the t-test for independent samples. First, to meet the assumption of Normality, the Kolmogorov-Smirnov test was applied; the score obtained for the urban geographic area was 0.070; while the rural geographic area received 0.20. Proving that both groups came from populations with approximately normal distribution. Second, to comply with the homoscedasticity assumption, the Levene test was applied, obtaining the calculated significance of 0.453, which turned out to be greater than 0.50 and it was shown that the sample data come from populations with similar or equal variances. Both cases were shown to meet the assumptions for the use of the Student's t-test.

Table 1. Assumptions	required	for the	application	of the	Stu-
dent's t-test.					

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	Norr		Homoscedasticity		
	Kolmogorov-	Levene's test			
	Variable	Geographic area	Sig.	F	Sig.
	Inclusive self-ascription	Urban	0.070	0.565	0.453
		Rural	0.200		

Table 2 shows the results obtained from the application of the Student's t-test for independent samples. Obtaining a significance of 0.919 >0.05 for the urban geographic area and 0.914 >0.05 for the rural geographic area. Therefore, the research hypothesis is accepted: In the educational institutions

of the province of Tambopata, the predisposition towards selfascription inclusive is significantly the same in teachers of urban and rural educational institutions of the initial level.

Table 2. Student's t-test for hypothesis testing of independent samples								
Variable	Geographic area	Mean	Standard deviation	gl.	t	Sig.	d	1-β
Inclusive	Urban	88.92	19.254	206	-0.102	0.919	0.02	0.06
self- ascription	Rural	89.21	16.212	139	-0.109	0.914		

### **Discussion**

The findings presented in Figures 2 and 3, showed that both in the urban and rural geographical areas, the level of high predisposition towards inclusive self-ascription prevailed in teachers, being higher in the urban area 56.7% than in the rural area at 48.2% according to the average of the percentage sums. These data are similar to the reported by Ortega<sup>16</sup>, whose results revealed that 75% of the sample of teachers was located in the acceptable parameter regarding the inclusion index. Likewise, Nasqui et al.17, found that teachers have a favorable attitude, however, they cannot adequately fulfill the task of inclusion and make the inclusion process favorable. In the same way, Arias<sup>18</sup> found that a part of the teachers presented a favorable attitude towards people with disabilities, and another with an indecisive attitude towards the acceptance of people with disabilities. Secondly, Suárez<sup>19</sup>, determined in its results that 51.2% evidence of the existence of good practice of inclusive education, followed by 46.8% with regular practice, and finally only 2% with bad practice.

Secondly, the data obtained in Figures 2 and 3, reflected that the teachers of the urban and rural geographical areas were also located at the level of medium predisposition towards inclusive self-ascription, which can be represented as indecision of the teachers in the psychic disposition against situations of diversity and inclusion. These results are corroborated by the conclusion of Toapanta<sup>20</sup> which indicated that the teaching attitude towards inclusion is limited because diversity and interest in the progress of students in the learning process are not fully considered. Similarly, it is related to the results of Muñoz et al.21, who indicated an attitude of indecision towards attention to diversity, pointing out as a limitation the limited socialization of public inclusion policies that allow attention to the diversity of students. In addition, Yanac22 determined in his research that teachers had an attitude of indecision towards educational inclusion, mainly due to the cognitive component, that is, they consider that they are insufficiently trained to assume this task, being different in each educational center. These results reflect that teachers would have limited training in terms of inclusive education practice because they would be unaware of the forms of work to provide educational care to this population<sup>23</sup>.

Finally, the verification of the research hypothesis represented in Table 2, would show that in the educational institutions of the province of Tambopata, the predisposition towards inclusive self-ascription is significantly the same in teachers

It could be considered that inclusion is a process that does not imply a radical change from one moment to another, but rather, of a reasonable time and period, so it must be planned, programmed, followed up, and given feedback according to the case of progress<sup>24</sup>. These limitations could be explained due to the large number of students who must be served in classrooms that exceed the limit for a single teacher, apart from attending positions related to administrative issues, which makes it difficult to provide adequate attention to students<sup>25</sup>. Likewise, educational practices would not be enough to address the learning difficulties of students, so the use of traditional teaching techniques that do not respond to the special needs of children with disabilities has resorted to<sup>26</sup>. Therefore, the inclusive process in educational institutions would be determined by factors that affect positively, as well as negatively, being two the most representative: the first would be self-efficacy, while the second would be related to the initial and continuous training that the teachers develop<sup>27</sup>.

of urban and rural educational institutions of the initial level.

#### **Conclusions**

According to the t-test for equality of means, the calculated significance was greater than 0.05, so it can be affirmed that in the Province of Tambopata the predisposition towards inclusive self-ascription is significantly equal in teachers of urban and rural educational institutions of the educational initial level. This would imply that teachers who work both in the urban and rural geographic areas would have a similar perception regarding the opportunities and weaknesses that exist in relation to an inclusive culture, practice, and policies.

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